

# Kamarajar Port Limited

(A company of Chennai Port Authority)

17, Jawahar Building, Rajaji Salai, Chennai – 600 001

Kamarajar Port Limited (KPL) invites application for recruitment to the following post on deputation basis initially for a period of three years:-

Sl. No.	Name of the post	No. of posts and Category	Grade	Pay Scale	Method of Recruitment	Upper Age limit
1.	General Manager (CS&BD)	01	E8	120000-280000	Deputation	The maximum age limit for appointment by deputation shall not exceed 55 years as on the closing date of receipt of application.
<b>Deputation:</b>						
<u>Essential Qualification:</u> Full Time regular B.Tech / BE degree in Engineering from AICTE/UGC recognized/NAAC accredited institute affiliated to an Indian university/Global University of repute or equivalent			<u>Eligibility Criteria:</u> From officers under the Central Government or State Governments or Union Territories or Public Sector Undertakings or Quasi Government or Statutory or Autonomous organizations and other Government Bodies:-  (a) Holding analogous post on regular basis in the parent organization (IDA pay scale 1,20,000-2,80,000) or Level-13 CDA pay scale 123100-215900) or the Officers belonging to All India Services in Level-12 Or (b) With four years service in the post in E7 level (IDA pay scale 100000-260000 as per 3 <sup>rd</sup> PRC) or Level-12 (CDA pay scale 78800-209200) Or (c) With eight years service in the post in E6 level (IDA pay scale 90000-240000 as per 3 <sup>rd</sup> PRC) or equivalent			
<u>Desirable:</u> Officers possessing MBA(HR) /MBA (Marketing) in addition to the B.Tech/BE degree in Engineering shall be given preference.						

## **Key Duties & Responsibilities:**

- Overall head of Project Planning, HR & Admin and Corporate Strategy and Business Development.
- Identify, appraise, and structure new PPP projects (BOT, DBFOT, HAM models) including appointment of Transaction Advisors, Technical Consultants.

- Identifying transformational market opportunities, orchestrating complex partnership ecosystems, and leading high-stakes negotiations with the stakeholders having business potential.
- Identification and development of Road and Rail connectivity projects and support infrastructure
- Master Plan for the Port in line with MAKV 2047
- Maintaining relations with stakeholders and market players relating to cargo
- Strategic Thinking, Analytical Skills, Negotiation, Leadership, Market Research, Financial Acumen, Communication, Project Management.
- Recruitment, induction, employee relations, performance management, compensation & benefits, training & development, compliance, transportation, HR, Administration & Hindi etc.,

**General Conditions:**

- (1) Only Indian Nationals need to apply. Mere submission of application will not entail right for claiming appointment.
- (2) Education Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
- (3) The Company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
- (4) Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
- (5) Company reserves the right to fill all or partially or not to fill any of the post/s. The No. of post/s to be filled may decrease or increase depending on the actual / future requirement of the Company.
- (6) Canvassing in any form will be eligible for disqualification.
- (7) No Correspondence will be entertained with the candidates not short-listed. Management reserves the right to reject the application of any candidate without assigning any reason.
- (8) Candidates should ensure that the details filled in the application form should duly tally with document enclosed. If any variation is observed in application form and document enclosed, the candidature of the candidate will be liable to be rejected. Documents attached with the application form, will be verified only for the candidates who get shortlisted for interview.
- (9) Candidates should submit only single application for a post and application once submitted cannot be altered.
- (10) Any legal proceeding arising out of this advertisement shall be subject to the exclusive jurisdiction of the courts in Chennai.
- (11) Kamarajar Port Limited will not be responsible for any postal delays/ wrong delivery / non-delivery of communication at any stage of the recruitment process.
- (12) Kamarajar Port Limited reserves the right to shortlist candidates for interview. Management reserves the right to raise the

standard of specifications to restrict the number of candidates to be called for interview.

**Medical Standard:**

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Authorized Medical Officers. No relaxation in health standard is allowed.

**Deputation period:**

The deputation period shall be initially 3 years, which is extendable upto 05 years with the approval of competent authority.

**How to apply and Important Instruction for candidates:**

- (1) Applications should be strictly submitted by post. Professionals ready to take up the challenge and meeting the requirements may download the prescribed ***Employment Application Format*** and submit the filled in form with enclosures so as to reach the Address furnished below latest by **23<sup>rd</sup> January, 2026:**

**The General Manager (CS & BD)**

Kamarajar Port Limited

No 17, Jawahar Building, 2 & 3<sup>rd</sup> Floor,  
Rajaji Salai, Chennai -1

- (2) The application should be accompanied with:

- a. Certified copies of APARs for the last 5 years from 2020-21 to 2024-25, duly attested by the officer not below the rank of Dy.HoD.
- b. A statement showing year wise availability of ACRs/APARs and grading duly signed by Head or Dy.Head of the Organisation. If the ACR/APAR of particular year period is not available "No report certificate" may be furnished.
- c. with self-attested photocopies of Certificate and Marks Sheets in proof of Educational Qualification.
- d. with self-attested photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks, etc./contract letter of company
- e. The application should be forwarded through proper channel. No Objection Letter from the present Employer has to be produced at the time of Interview.
- f. Certificate by the Head of the Office of the applicant in Annexure-I.
- g. An undertaking of the applicant not to withdraw his/her candidature, if selected.
- h. Vigilance/administrative clearance of the applicant is to be furnished in the format Annexure-II.

- i. Candidates are requested to check their eligibility criteria with regard to age, Qualification and experience against the advertisement.
- j. Candidates who are currently working in major ports will be given preference.

Application received after the due date will not be entertained. Incomplete applications are liable to be rejected.

**General Manager (CS&BD)**

**ANNEXURE-I**

**CERTIFICATE TO BE GIVEN BY THE HEAD OF OFFICE**

Shri/Smt.....

Designation.....

1. It is certified that the particulars furnished by the employee are correct and he/she is fulfilling the eligibility criteria.
2. It is certified that no disciplinary/Vigilance case is pending or contemplated against the applicant and that he/she is cleared from the Vigilance angle
3. His/her integrity is certified.
4. It is certified that no Major/Minor Penalty has been imposed on the officer during the last 10 years.
5. Copies of APARs for the last 5 years (2020-21 to 2024-25) duly attested by the officer not below the rank of Dy.HoD/DGM are enclosed.
6. The veracity of the university certificates relating to the educational qualification has been ensured and certified.

Dated:

Signature of the Head of Office  
along with office seal.

## Annexure II

Name of the organization :

अधिकारी के विवरण जिनके लिए सतर्कता टिप्पणियां निकासी की मांग की जा रही है //Particulars of the officer for whom vigilance Comments/clearance is being sought

(सीवीओ या एचओडी द्वारा प्रस्तुत और हस्ताक्षर किया जाना है /To be furnished and signed by the CVO or HOD)

1. अधिकारी का नाम/ Name of Officer (in full) :

2. पिता का नाम/Father's Name :

3. जन्म तिथि /Date of Birth :

4. सेवा निवृत्ति की तारीख/ Date of Retirement :

5. सेवा में प्रवेश की तिथि/Date of entry into service :

6. सेवा जिस पर अधिकारी संबंधित है, बैच/वर्ष/कैडर सहित, :  
जहां भी लागू हो/ Service to which the officer belongs including batch/year cadre etc. wherever applicable

7. पदों आयोजित / (पिछले दस वर्षों के दौरान) Positions held (during the ten preceding years):

क्रं/सं. S.No.	पदनाम और स्थान/Designation & Place of Posting	से/From	तक/To

8. क्या अधिकारी को या "सहमत सूची" संदिग्ध ईमानदारी के अधिकारियों की " :  
यदि हां) पर रखा गया है। "सूची, तो विवरण दिया जाना चाहिए/(Whether the officer has been placed on the "Agreed List" or "List of officers of Doubtful Integrity".  
(If yes, details to be given)

9. क्या सतर्कता कोण से जुड़े दुरुपयोग का :  
कोई आरोप पिछले 10 वर्षों के दौरान अधिकारी के खिलाफ जांच किया गया था और यदि ऐसा है, तो इसके परिणाम क्या

हैं(\*)/Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what results(\*)

- 10 क्या पिछले 10 वर्षों के दौरान अधिकारी :  
को कोई दंड दिया गया था और यदि ऐसा है, लगाव की तारीख और पेनल्टी का विवरण/Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty(\*)
- 11 क्या किसी भी अनुशासनात्मक / :  
आपराधिक कार्यवाही या चार्ज शीट यदि हां) अधिकारी के अनुसार लंबित है।, तो विवरण प्रस्तुत किए जाएंगे संदर्भ - संख्या सहित, यदि कमीशन में से कोई हो(/ Is any disciplinary / criminal proceedings or charge sheet pending against the officer as on date.(If so, details to be furnished – including reference no., if any of the Commission)
- 12 क्या कोई कार्रवाई अधिकारी के खिलाफ :  
विचाराधीन है।(यदि हां, तो विवरण दें/(Is any action contemplated against the officer as on date. (If so, details to be furnished)(\*)
- 13 Whether the officer/official has submitted his/her annual immovable property return of the previous year as required under Rule 18 of the CCS (Conduct) Rules, 1964 within the prescribed limit.
- 14 Whether any complaint with vigilance angle is pending against the officer (if so, details to be furnished)

तिथि /Date :

मुख्य सतर्कता अधिकारी  
(नाम &हस्ताक्षर/Name &Signature)

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